Q. I Write Short notes on any four of the following: 
1) Training. 
2) Approaches for Training Needs Assessment. 
3) Importance of Curriculum Standards. 
4) Follow up stage of training. 
5) Experiential Methods. 
6) Reasons for Evaluating Training. 

Q. II Write Short notes on any four of the following: 
1) Training Guidelines. 
2) Types of transfer of training. 
4) Preparatory Stage of Training. 
5) Pre-training Assessment. 
6) Utility Analysis. 

Q. III A) What is a learning process? Explain the components of learning process. 

OR 

B) Explain the different kinds of training. 

Q. IV A) Explain the steps needed to be taken for aligning learning goals with organizational objectives. 

OR
B) Explain advantages and disadvantages of any two Needs Assessment Techniques.

Q. V A) Explain On-the-Job Training Methods. (12 marks)

OR

B) Explain Off-the-Job Training Methods.

Q.VI A) What is Training Evaluation? Explain the different steps involved in Training Evaluation. (12 marks)

OR

B) Explain Training Evaluation Methods.